

OCCUPATIONAL HEALTH AND SAFETY POLICY

The wellbeing of every person employed by Grocon and in the communities in which we work is our highest priority.

Grocon will drive a safety culture change to become industry leaders in safety to achieve our goal of 'ZERO HARM.' Grocon is committed to the provision and maintenance of a safe and healthy workplace for all.

In implementing this policy, Grocon is committed to:

- Making health and safety an integral part of managerial and supervisory positions and ensuring it is given due consideration in all planning and work activity.
 - Actively encouraging employees to embrace the culture of safe work practices and a safe working environment at work and beyond.
 - Providing a continuous program of education, training and learning in the principles of health and safety to ensure employees work in the safest possible manner and embrace Grocon's core safety value.
 - Taking appropriate disciplinary action when employees and subcontractors disregard health and safety procedures and practices.
 - Ensuring that all work is undertaken by competent and suitably trained employees.
- Complying with relevant legal and other requirements.
 - Implementing and maintaining an effective Integrated QSE management system, to ensure that hazards are identified, and associated risks assessed and controlled.
 - Measuring health and safety performance through regular monitoring of set measurable objectives and targets for each workplace.
 - Ensure that resources are available to achieve the objectives of this policy.
 - Adopting innovative strategies to assist in delivering a safe outcome.



Craig Mitchell
Chief Executive Officer
Grocon Group

Dated this day 30/09/2016



Victorian Comprehensive Cancer Centre, Melbourne



Parklands, Gold Coast