

ENVIRONMENTAL POLICY

Grocon is committed to undertaking its business in a manner that recognises the importance of environmental protection and sustainability.

The protection of the environment is a priority in all stages of our works and across all project life cycles including design, construction, manufacture, use and disposal.

Grocon recognises that it has a responsibility for protection of the environment and strives to lead by example, promoting industry best practice and driving sustainable outcomes in all of our operations to prevent pollution.

To achieve this and to meet the needs and expectations of our clients, other stakeholders, employees and the community, we will:

- Promote the efficient use of resources and the waste management principles of avoidance, re-use, recycling, recovery of energy, treatment, containment and disposal.
 - Seek to reduce the consumption of resources, including energy, water and materials.
 - Provide specific training to employees who implement the Environmental Management System;
 - Establish and review environmental objectives and targets to meet, or exceed, our obligations;
 - Control construction related impacts including those related to noise, vibration, groundwater, air quality, water quality, land contamination and heritage preservation.
- Foster a shared sense of responsibility for optimal environmental performance from top management through to subcontractors and individuals.
 - Promote environmental awareness among employees and subcontractors via regular training, which includes the definition of roles and responsibilities, Grocon's Environmental Policy and specific environmental issues relevant to their activities.
 - Comply with all applicable environmental legislation, regulations, legal obligations and other requirements.
 - Implement and maintain an effective Environmental Management System that meets the ISO 14001 requirements, to ensure risks to the environment are identified, assessed and appropriately eliminated or controlled.



Craig Mitchell
Chief Executive Officer
Grocon Group

Dated this day 30/09/2016



Pixel, Melbourne



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